



The Disability and Inclusion Team

1:1 Community Support Worker – North Monmouthshire

JOB DESCRIPTION

Quest Busters work with children with additional needs, aged 8-17 and their families to provide activities in their local community.

Building Bridges works with a wide range of young people with a wide range of needs and goals aged 14-25.

Monmouthshire People First is a self-advocacy project for adults with learning disabilities aged 18+.

The responsibilities listed are specific to working within our youth clubs, outings and holiday activities as well as our 1:1 support work in the community.

Start date: to be agreed

Hours: casual role based on a casual workers agreement, hours as allocated

Salary: £9.50 per hour

Annual leave entitlement: dependent on the number of hours worked, pro-rata on the basis of a full-time entitlement of 28 days holiday (including bank holidays) during each full holiday year (1st April – 31st March)

Reporting to: Team Lead, Disability and Inclusion Projects

Work area: To include Monmouth, Abergavenny, Usk, Raglan and the surrounding area.

MAIN RESPONSIBILITIES

Team Work

When working 1:1 in the community - Work with the appropriate area Project Coordinator to identify and explore suitable voluntary and/or paid work opportunities. Agree with family or young person how to communicate about arranging activities or sessions. Keep in regular contact as required with both family and project coordinator.

In a group setting – Provide 1:1 support for the individual young person.

Person Centred

- Support young people to engage in activities of their choice, to work with them to encourage participation in all aspects of future planning.
- Provide support to access Building Bridges and QB activities, local community resources, leisure activities and to establish links in the community.
- To promote independence and support the development of independent living skills.
- Job coaching and support to work where appropriate (training to be provided).

Safety

- Keep individuals safe and away from harm
- To follow risk assessments completed by the Project Coordinator
- If appropriate use behaviour management plan or medical plans – you will be advised of this by the Project Coordinator (this does not include personal care or the administration of medication).

PERSON SPECIFICATION

Job Title: 1:1 Community Support Worker

A 1:1 COMMUNITY SUPPORT WORKER SHOULD DEMONSTRATE:

- The ability to work flexibly
- The ability to work independently
- A mature outlook and confidence
- Be calm in all situations
- Excellent organisational and communication skills
- Maintain confidentiality at all times

ATTITUDE/CONTACT:

- Honest and trustworthy
- Motivated and encouraging
- Reliable and dependable
- Outgoing and confident
- Good sense of humour
- Ability to work under own initiative
- Cheerful, caring and positive
- Ability to work well under pressure

OTHER REQUIREMENTS:

- Willing to undertake training relevant to the position.
- Should be physically fit and well. A good energy level is essential to keep up with the physical demands that this role can present
- Previous experience of working with one of our age ranges (between 8 to 25 years)
- Previous experience working with individuals with a disability, ASD and/or additional needs is essential
- A full, clean driving licence is essential due to the rural nature of Monmouthshire
- An enhanced DBS will be completed prior to starting

The Application Process

If you would like to apply for this post, please complete the application form on Bridges Centre's website

Please send your completed application by email to enquiries@bridgescentre.org.uk or by post to:

Bridges Centre
c/o Disability & Inclusion Team
Drybridge House
Wonastow Road
Monmouth
NP25 5AS

It is not our policy to provide feedback to candidates who have not been shortlisted for interview.