



## The Disability and Inclusion Team

### Sessional Worker – 1:1 Community Support Worker JOB DESCRIPTION

**Quest Busters** work with children with additional needs, aged 8-17 and their families to provide activities in their local community.

**Building Bridges** works with a wide range of young people with a wide range of needs and goals aged 14-25.

**Monmouthshire People First** is a self-advocacy project for adults with learning disabilities aged 18+.

The responsibilities listed are specific to working within our youth clubs, outings and holiday activities as well as our 1:1 support work in the community.

**Start date:** to be agreed

**Hours:** casual role and based on a casual workers agreement, hours as allocated

**Salary:** £9.50 per hour

**Annual leave entitlement:** dependent on the number of hours worked, pro-rata on the basis of a full-time entitlement of 28 days holiday (including bank holidays) during each full holiday year (1<sup>st</sup> April – 31<sup>st</sup> March)

**Reporting to:** Team Lead, Disability and Inclusion projects

### MAIN RESPONSIBILITIES

#### Team Work

**When working 1:1 in the community** - Work with the project coordinator to identify and explore suitable voluntary and/or paid work opportunities. Agree with family or young person how to communicate about arranging activities or sessions. Keep in regular contact as required with both family and project coordinator.

**In a group setting** - Provide support to the youth club, outing or holiday activity by arranging, planning and delivering activities. Working with the other staff and volunteers to ensure effective running of the group/activity.

## **Person Centred**

Support young people to engage in activities of their choice, to work with them to encourage participation in all aspects of future planning. Provide support to access local community resources, leisure activities and to establish links in the community. To promote independence and support the development of independent living skills. Job coaching and support to work where appropriate (training to be provided).

## **Safety**

Keep individuals safe and away from harm. To follow risk assessments completed by the project coordinator. If appropriate use behaviour management plan or medical plans – you will be advised of this by the project coordinator.

## **PERSON SPECIFICATION**

Job Title: Sessional Worker

### **SESSIONAL WORKER SHOULD DEMONSTRATE:**

- The ability to work flexibly
- A mature outlook and confidence
- Be calm in all situations
- Excellent organisational and communication skills
- Maintain confidentiality at all times

### **ATTITUDE/CONTACT**

- Honest and trustworthy
- Motivated and encouraging
- Reliable and dependable
- Outgoing and confident
- Good sense of humour
- Ability to work under own initiative
- Cheerful, caring and positive

### **OTHER REQUIREMENTS:**

- Willing to undertake training relevant to the position.
- Should be physically fit and well. A good energy level is essential to keep up with the physical demands that this role can present
- Previous experience of working with one of our age ranges
- Previous experience working with individuals with a disability or additional needs an advantage
- Ability to drive in most circumstances
- An enhanced DBS will be completed prior to starting

## **The Application Process**

If you would like to apply for this post, please complete the application form on Bridges Centre's website.

Please send your completed application by email to [rio.whittaker@bridgescentre.org.uk](mailto:rio.whittaker@bridgescentre.org.uk) or by post to:

Rio Whittaker  
Bridges Centre  
Drybridge House  
Wonastow Road  
Monmouth  
NP25 5AS

The closing date for **all** applications (by post or email) is 5pm on 4<sup>th</sup> December 2020.

If you have not been called for interview by Friday 11<sup>th</sup> December 2020, please assume that you have unfortunately not been short listed. It is not our policy to provide feedback to candidates who have not been shortlisted for interview.